

FC4S Gender Finance Working Group Capacity Building Session **Webinar #1 Cultivating Equality: Institutional Strategies for Gender Integration.**

Date/Time/Venue: 20th June 2024, [Zoom](#).

Session 1: 11 a.m. – 12:20 p.m. CET

Session 2: 4 p.m. – 5:20 p.m. CET

Agenda

Total duration: 1.20 hours.

1. Introduction (10 minutes) - Manita Ray/ Delfina Monteverdi
2. Section 1: SDG Impact Standards (20 minutes) - Fabienne Michaux
 - Presentation to SDG Impact Standards. Interdependency and interconnection of SDG5. The importance of managing impact.
3. Section 2: Gender Equality Seal (20 minutes) - Andrea Castaño
 - Presentation of the Gender Equality Seal (GES) in the private sector. How can the GES be integral to advancing gender equality within financial centres and institutions. Key tools of the GES and demonstration.
4. Q&A for SDG Impact Standards and Gender Equality Seal (20 minutes)
5. Closing Remarks (10 minutes) - Manita Ray/ Delfina Monteverdi

Speakers

Panellists:

- Andrea Castaño (UNDP Gender Equality Seal - Gender, Economics and Private Sector Policy Analyst).
- Fabienne Michaux (Director, UNDP SDG Impact).

Moderators:

- Manita Ray (UNDP Financing and Gender Specialist).
- Delfina Monteverdi (Project Coordinator of UNDP FC4S and lead of the GWG).

Background

The FC4S Network took a proactive step in 2022 by establishing the Gender Finance Working Group (GWG) to champion gender equality within financial centres and weave gender considerations into sustainable finance practices. After assessing needs across 14 financial centres, the group created the [Gender Finance Charter](#), launching it at the FC4S Annual General Meeting in Dublin in September 2023 with 21 financial centres committing to advance at least 2 principles in 2024.

The Charter outlines ten core principles that encourage Financial Centres to champion women's leadership and representation in their ecosystems, improve women's access to finance, and focus on women-owned and women-led businesses. The principles prioritize transparency in gender

performance, provide guidance for gender-related goal setting, and advocate for the development and adoption of gender-responsive financial products and practices.

Complementing the Charter, the FC4S Secretariat introduced the [Gender Finance Booklet](#) during Gender Finance Day at COP28, co-branded with UN Women. This resource offers actionable steps, tools, and case studies to help financial centres pursue gender equality.

Throughout 2024, the GWG is dedicated to supporting Financial Centres in the implementations of the Gender Charter principles through a series of Capacity Building Sessions. These sessions will feature insightful webinars focused on the theoretical and practical underpinnings of gender finance, all aimed at fostering significant integration and advancing gender finance. The CBS will be delivered in two formats:

- **Workshops:** Practical forums that encourage the exchange of ideas and enhancement of skills through collaboration and interactive learning.
- **Webinars:** Theoretical explorations of established frameworks and methodologies, focusing on essential strategies and data to advance gender finance initiatives.

In March 2024, the first Workshop was successfully conducted, during which each Financial Centre presented their ongoing Gender initiatives for the implementation year of the Gender Charter. These presentations included the principles to be addressed, objectives, key milestones, and involved stakeholders. This event also served as a platform for information exchange, collaborative learning, and leveraging the collective intelligence of FC4S members to deepen understanding, improve the application of gender finance principles, optimize strategic approaches, and build community.